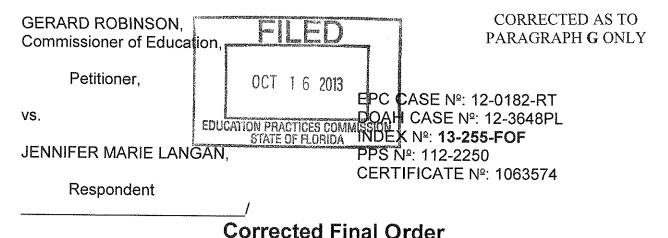


Before the Education Practices Commission of the State of Florida



This matter was heard by a Teacher Panel of the Education Practices Commission pursuant to Sections 1012.795, 1012.796 and 120.57(1), Florida Statutes, on September 13, 2013, in Tallahassee, Florida, for consideration of the Recommended Order entered in this case by J. Lawrence Johnston, Administrative Law Judge dated April 8, 2013. Respondent was present.

Petitioner filed a Motion to Enhance/Clarify Recommended Penalty. A copy of that Motion is attached and incorporated by reference. After reviewing the complete record accompanying the Recommended Order, the Recommended Order, and being fully advised in the premises, the Commission view the motion as a Motion to Clarify and rules as follows:

Petitioner's Motion to Clarify Recommended Penalty is hereby granted.

The Commission hereby adopts the findings of fact, (paragraphs 1-14), conclusions of law, (paragraphs 15-20), and the recommendation contained in the Recommended Order. A copy of the Recommended Order, attached to and made a part hereof, is hereby

adopted in full and becomes the Final Order of the Education Practices Commission.

It is therefore **ORDERED** that:

- 1. The Respondent shall be issued a letter of reprimand.
- 2. Upon employment in any public or private position requiring a Florida educator's certificate, Respondent shall be placed on 1 employment years of probation with the conditions that during that period, she shall:
- A. Immediately notify the investigative office in the Department of Education upon employment or termination of employment in the state in any public or private position requiring a Florida educator's certificate.
- B. Have Respondent's immediate supervisor submit annual performance reports to the investigative office in the Department of Education.
- C. Pay to the Commission during the first 6 months of each probation year the administrative costs (\$150) of monitoring probation assessed to the educator.
- D. Violate no law and shall fully comply with all district school board policies, school rules, and State Board of Education rules.
 - E. Satisfactorily perform all assigned duties in a competent, professional manner.
- F. Bear all costs of complying with the terms of a final order entered by the Commission.
- G. Provide documentation of successful completion of 3 hours of in-service coursework in the in the area of Crisis Management or a certified college transcript to verify successful (a grade of "pass" or a letter grade no lower than a "B") completion of equivalent college level courses within the one year of probation.

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This Order takes effect upon filing with the Clerk of the Education Practices Commission.

DONE AND ORDERED, this 14th day of October, 2013,

MARK STRAUSS, Presiding Officer

COPIES FURNISHED TO:

Bureau of Professional Practices

Bureau of Teacher Certification

Florida Administrative Law Reports

Superintendent Lee County Schools 2055 Central Ave. Ft. Myers, FL 33901-3916

Director, Personnel Services Lee County Schools 2055 Central Ave. Ft. Myers, FL 33901-3916

DOE counsel for PPS

Rachel Clark Assistant Attorney General

J. Lawrence Johnston Administrative Law Judge Division of Administrative Hearings 1230 Apalachee Parkway Tallahassee, FL 32399-1550 **NOTICE OF RIGHT TO JUDICIAL REVIEW**

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL **REVIEW PURSUANT TO SECTION** 120.68, FLORIDA STATUTES. **REVIEW** PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

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Claudia Llado, Clerk Division of Administrative Hearings

Probation

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was furnished to Jennifer Marie Langan, 1201 Solana Road, #7, Naples, Florida 34103 by Certified U.S. Mail and by electronic mail to Paul Rendleman, Assistant General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400 and A. Dean Johnson, Esquire, 909 East Park Avenue, Tallahassee, Florida 32301 this **16**th day of **October**, 2013.

Janice Harris,

Education Practices Commission